



SterlingOne DISCLOSURE AND AUTHORIZATION FORM

The FootBridge Companies (the “Company”) will procure a consumer report and/or investigative consumer report on you in connection with your application for employment purposes (including employment, volunteer, or independent contractor assignments, as applicable) as defined under the Fair Credit Reporting Act. These background reports may be obtained at any time after receipt of your authorization and, if you are hired or engaged by the Company, throughout your employment or contract period.

SterlingOne, a consumer reporting agency, will obtain the report for the Company. SterlingOne is located at 19800 North Creek Parkway, Suite 200, Bothell, WA 98011, and can be reached at (866) 338-6739.

The report may contain information bearing on your character, general reputation, personal characteristics, mode of living and/or credit standing. The information that will be included in your report include: *credit reports, social security number trace, criminal records checks, public court records checks, driving records checks, educational records checks, verification of employment positions held, personal and professional references checks and licensing and certification checks*. The Company will only request credit reports insofar as they relate to the position for which you are applying. The information contained in the report will be obtained from private and/or public record sources, including sources identified by you in your job application or through interviews or correspondence with your past or present coworkers, neighbors, friends, associates, current or former employers, educational institutions or other acquaintances. You have the right, upon written request made within a reasonable time after receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report. Please be advised that the nature and scope of the most common form of investigative consumer report obtained with regard to applicants for employment is an investigation into your education and/or employment history.

You may request a Summary of Your Rights Under the Fair Credit Reporting Act in a form prescribed by the Federal Trade Commission.

- California, Massachusetts, Minnesota, New Jersey, and Oklahoma applicants or residents: You have a right to request a free copy of your report. Please check here if you would like The FootBridge Companies to provide you with a copy of your report.

ADDITIONAL STATE LAW NOTICES

If you are a California, Maine, Massachusetts, Minnesota, New Jersey, New York or Washington state applicant, employee or contractor, please also note: You may ask for a copy of additional notices pertaining to your State Laws.



AUTHORIZATION FORM

I have carefully read and understand this disclosure and authorization form and I have been notified that I may request a copy of the “Summary of Your Rights Under the Fair Credit Reporting Act” in addition with this form. I have had the opportunity to review my rights. By my signature below, I consent to the preparation of background reports by SterlingOne, and to the release of such reports to the Company and its designated representatives for the purpose of assisting the Company in making a determination as to my eligibility for employment, promotion, retention, contract assignment or for other lawful purposes.

I understand that, to the extent allowed by law, information contained in my job application or otherwise disclosed to the Company by me before or during my employment or contract assignment, if any, may be utilized for the purpose of obtaining such consumer reports and/or investigative consumer reports about me. I understand that nothing herein shall be construed as an offer of employment or contract for services.

I hereby authorize law enforcement agencies, learning institutions (including public and private schools and universities), information service bureaus, credit bureaus, record/data repositories, courts (federal/state/local), motor vehicle record agencies, my past or present employers, the military and other individuals or sources to furnish any and all information on me that is requested by the consumer reporting agency.

By my signature below, I certify the information provided on and in connection with this form is true, accurate and complete. I agree that this form in original, faxed, photocopied or electronic form will be valid for any background reports that may be requested by or on behalf of the Company.

***First Name:** _____

Full Middle Name: _____

***Last Name:** _____

Maiden Name/ Other Names Used: _____

***Date of Birth:** _____

***SSN:** _____

Driver’s License #: _____

State of Issue: _____

***Signature:** _____

***Date Signed:** _____

***Please provide Graduation date for highest Degree received** _____
Month/Year

This information is being collected to conduct the background screen on you. It will not be used for any other purpose.